



SA Schneiders & Associates LLP

LAWYERS SERVING VENTURA COUNTY

Schneiders & Associates, LLP is a premier law firm successfully counseling individual and business clients in matters relating to business transactions, business litigation, employment law, estate planning, real estate law, homeowners associations, non-profit law, family law, intellectual property, land use and entitlements.

The attorneys at Schneiders & Associates, LLP have received numerous honors including earning AV Preeminent® status from Martindale-Hubbell, 10.0 Superb on Avvo.com®, and they have also been included in Super Lawyers® lists.

Schneiders & Associates, LLP, established by father and son business partners Roy and Ted Schneider, is a business law firm comprised of a diverse team of highly experienced and well-respected attorneys, bringing more than 100 years of combined legal experience. We invite you to learn more about our team's experience and qualifications by reading the attorneys' profiles and contacting us for a consultation.



Roy Schneider

Practice Areas:

- Business Planning & Entity Formation
- Acquisitions & Sales of Businesses
- Employment Law
- Contracts
- Real Estate Transactions
- Homeowners Associations
- Non-Profit Law & Obtaining of Federal and State Tax Exemptions
- Estate Planning

Roy advises and represents companies and entrepreneurs with a broad range of business related services. He advises his clients on business law, start-up assistance related to the choice and formation of an entity, the protection of a trademark or license agreement and regularly assists with buying or selling a business. Roy assists his clients, with respect to all aspects of personnel matters, including employee discipline, wrongful termination, retaliation, discrimination, hostile work environment, sexual harassment, leaves of absence, Americans with Disabilities Act, Fair Employment and Housing Act, Fair Labor Standards Act, and the California Labor Code. Roy assists non-profits throughout all phases of existence. From start-up, to obtaining federal and state tax exemptions and compliance with federal and state law.



Theodore J. Schneider

Practice Areas:

- Business & Corporate Transactions
- Real Estate Transactions
- Employment Counseling
- Municipalities and Public Agencies
- Homeowners Associations General Counsel

Ted Schneider advises and represents small local businesses as well as publicly traded multinational companies, entrepreneurs and non-profit corporations in various corporate transactions. Ted provides representation to developers, business owners, landlords, tenants, buyers and sellers in connection with

residential and commercial real estate transactions and those seeking entitlements. Ted assists his clients, with respect to all aspects of personnel matters, including wage and hour compliance, employee discipline, wrongful termination, retaliation, discrimination, sexual harassment, leaves of absence, and disability accommodation. Ted also provides comprehensive legal services for community associations.



Kathleen J. Smith

Practice Areas:

- Legal Panel for Ventura County Schools Self-Funding Authority
- Employment Litigation
- Real Estate and Construction

Kathleen J. Smith is an experienced civil litigator. Kathi advises clients on and handles all types of civil litigation, including employment matters, wage and hour, business, real estate, trademark disputes, class action defense, trust and probate, and homeowners association disputes. Kathi is experienced in all types of dispute resolution, from mediation to arbitration to civil trial.



Jessica L. Villar

Jessica's areas of practice are business and corporate transactions. She started her legal career in 2017, when she joined the Law Offices of David A. Helfant in Los Angeles, as a transactional entertainment attorney, with a specialization in music law. Jessica graduated from California State Polytechnic University of Pomona in 2009, with a double major in International Business and Marketing. After finishing college, Jessica worked for Wells Fargo Securities, and in 2012 enrolled in Southwestern Law School's part-time evening program as a working law student. While at Southwestern, Jessica switched focuses

from corporate transactional law to entertainment based transactional law. She was a writer for the Biederman Entertainment Blog and a student advocate for the Entertainment and the Arts Legal Clinic. As an Associate for the Law Offices of David A. Helfant, Jessica specialized in drafting a wide array of entertainment industry contracts.



Christopher Correa

Practice Areas:

- Criminal Litigation
- Civil Litigation

Chris' areas of practice are a unique blend of both criminal and civil litigation. After spending the first half of his career as a deputy district attorney at the Ventura County District Attorney's Office, Chris made the transition into the civil arena where his practice focused primarily on defending employers against various wage and hour and discrimination claims. In addition, Chris has handled numerous real estate and property matters, licensing hearings, and administrative proceedings.



Georgianna Pennington Regnier

Georgianna Pennington Regnier practices in the areas of business and civil litigation, employment law in State and Federal courts and in administrative forums with an emphasis on Federal Civilian Employees. She is experienced in dispute resolution and served as a

court appointed arbitrator and as Pro Tem Mandatory Settlement Conference Judge for many years. She advises non-profit charitable corporations and serves as general counsel on various local and international boards.



John Balian

John Balian's areas of practice includes tax planning for sales of businesses and real estate, income and estate/gift tax audit representation, IRS Appeals, Tax Court representation, tax planning for judgments and settlements, estate and wealth transfer planning, and inheritance dispute consultation

and mediation. John brings over 33 years of tax experience to his practice. He began his tax career in 1986 with the IRS as a Revenue Agent in the Los Angeles District conducting forensic examinations of individuals, corporations, partnerships, trusts focusing on understated income or overstated deductions. Since 2005, John has been designated a Certified Specialist in Taxation Law by the Board of Legal Specialization of the State Bar of California.



Greg May

Greg May is Certified as a Specialist in Appellate Law by the State Bar of California Board of Legal Specialization. Greg's skills as an appellate lawyer – incisive analysis, strategic planning, persuasive legal writing and articulate oral advocacy, all supported by meticulous research – can be applied to

any area of the law, and Greg's experience includes cases regarding employment, personal injury, child custody, marital property division, trusts, estates, breach of contract, business torts, real property, government tort liability, attorney fees, fraud, and SLAPP (Strategic Lawsuits against Public Participation) litigation. Greg's geographic reach is also broad. The ease of electronic filing makes it convenient for Greg to handle appeals and writs anywhere in California, and from federal courts throughout the Ninth Circuit (Alaska, Arizona, California, Hawaii, Idaho, Montana, Nevada, Oregon, Washington, Guam, and the Northern Mariana Islands).